

School uniform policy

Challney High School for Girls



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Headteacher Signature	
Chair of Governors Signature	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all students
- Allow students to wear headscarves and other religious or cultural symbols

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering the number of distinctive characteristics uniform items
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items students could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items, through the Level Trust Uniform Exchange
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- **School blazer:** Black blazer with school logo (branded)
- **Shirt:** Plain white cotton/polyester shirt, short or long sleeve with a collar that can be buttoned closed
- **Tie:** School tie in House colours (branded)
- **Skirt:** Black– ankle length (Bushra only) plain knee length skirt. Fabric should be cotton or poplin type, not shiny or clingy
- **Trousers:** Full-length black straight tailored trousers – baggy trousers (including flares), jeans and chinos are not acceptable, nor are trousers with zips, buttons or embroidery as decoration.
- **Shalwar Kameeze:** tapered at the ankles and not gathered or flared. The fabric must be cotton or poplin not shiny, silky or crinkly.
- **Socks:** Plain black socks or black tights
- **Shoes:** Only plain black shoes may be worn. Shoes must be sensible and flat. Boots, trainers, sandals and slipper-style shoes are not allowed
- **Headscarves:** Girls who wish to wear headscarves may do so as long as these conform to school requirements-black two-piece headscarf
- **Coats:** students can wear any coat as long as it serves its purpose

PE Kit Requirements:

- Purple t-shirt with logo
- Purple fleece with logo (optional but recommended for winter months)
- Plain black tracksuit bottoms
- Plain black shorts (optional)
- Trainers suitable for PE
- PE kit bag (part of the package with school bag/ties)

Equipment:

- All year 7 students must purchase the package which contains our compulsory items: school bag with logo, House tie and school will subsidise the cost of a padlock and PE bag for all year 7 students. The cost of this is £25.

4.2 Where to purchase uniform items:

Uniform:

The long skirt is only available in Bushra Fashions. The blazer can be purchased from Bushra Fashions and JS Sports only.

Ties are available to buy as part of our year 7 package or for £6 via ParentMail in school

High-street stores are best for black straight-legged trousers, plain white shirts, black tracksuit bottoms coats and shoes and this significantly reduces the cost of uniform items. PE kit t-shirts and fleeces are available from Prestige Clothing/JS Sports and Bushra Fashions

Here is a comparison table for uniform requirements, indicating that other than branded items, the High-street stores are the cheaper option

School uniform item	Bushra Fashions	JS Sports/My Uniform Shop	Supermarket/High Street
Blazer (branded)	35	35	35
Black straight legged trousers x 2 (opt)	30	36	14
Black ankle length skirt x 2 (opt)	20	n/a	20
Tunic x 2 (opt)	30	n/a	30
White plain shirt x 2	17.5	17	7
School bag package (rucksack, tie, padlock and pe bag)-branded	16	16	16
Black two piece headscarf	4	4	4
Black school shoes	30	n/a	20
PE Kit			
Purple t shirt (branded)	18	15	15
Purple fleece (branded but optional)	24	22	20
Black tracksuit bottoms	15	18	12
Trainers	30	30	20
Total Cost	£219.5	£193	£163

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➤ Information about second-hand uniform:

The Level Trust provide free uniform which is second hand for families via their Uniform Exchange:

<https://www.leveltrust.org/projects/uniform-exchange/>

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact Miss Ponsonby if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Ponsonby if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the Deputy Headteacher/Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually and managed by Miss Ponsonby (Deputy Headteacher). At every review, it will be approved by the Governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy